



DeSmet School District #20
Special Board of Trustees Meeting
7:00 p.m. Friday – May 1, 2015

The Board of Trustees for DeSmet School District #20 met for a special meeting in the school library.

Board Trustees present: Paul Hanson, Carolyn Rossell, Bruin Herr, Matt Hettick, & Don Snavelly

Board Trustees absent: none

Others present: Principal, Shelley Andres; District Clerk, Robbi Ludemann, Marie Michels, Ashley Mulligan, Dani Lamberton, Amy Beck, Ryan Beck

Item #1 - Call to Order: Paul Hanson called the meeting to order at 7:02 p.m.

Paul Hanson shared with the board the certificate the school has received for Regular Accreditation status.

Public Comment - None

Item #2: Approve Business Manager Evaluation Tool - Mrs. Ludemann passed out the original three evaluations and one additional one. The additional one is a combination of the two Amsterdam evaluations. Carolyn likes the combined Amsterdam evaluation. Don Snavelly made a motion to approve the combined Amsterdam evaluation. Carolyn Rossell seconded the motion. All trustees voted 'aye' in favor. Motion passed.


Item #3: Approve Retirement Incentive -Mrs. Ludemann passed out the Board talking points from the April 20, 2015 board meeting, and the proposal from the DEA. Discussion was it is usually only good for one year, paying it out over 3 years would soften the impact per year, \$15,000.00 prorated on FTE status, have to take this year offer will not extend for the next five years, paid out in 2015-2016 school year, paid out in two lump sums. Don Snavelly made the motion to offer a retirement incentive this year to teachers who have been at DeSmet 20 years or more, \$15,000.00 pro-rated on FTE status, paid out in two payments (first by September 30, 2015, second by January 31, 2016), and date to accept incentive is by June 1, 2015. Bruin Herr seconded the motion. All trustees voted 'aye' in favor. Motion passed.

Item #4: Executive Session: Building Administrator/Principal evaluation - Mrs. Andres did not waive her right to an executive session. Executive session started at 7:30 pm and ended at 8:08 pm

Item #4: Approve Renewal of Building Administrator/Principal Contract - Carolyn Rossell made a motion to renew the Building Administrator/Principal contract. Bruin Herr Seconded the motion. Public Comment - Mrs. Lamberton asked what tool was used to evaluate Mrs. Andres, Carolyn Rossell explained they are required to use Epas~~x~~. Mrs. Lamberton does not agree with the Boards decision to renew her contract she does not feel she is a good fit for the school. The board commented they feel she is doing a great job and has also got the school OPI compliant (it was not when Mrs. Andres started at the school.) Don Snavelly stated if there are problems please contact the Board. Mrs. Mulligan stated when she was reaching out to the board she could not find contact information for them. Mrs. Beck stated that she does not agree with the Boards motion to rehire Mrs. Andres. She is considering a lawsuit due to all the times Mrs. Andres has caused her son harm. Carolyn Rossell reminded Mrs. Beck that the board told her about the grievance policy and she never proceeded with it. Mr. Beck does not agree with the Boards motion to rehire Mrs. Andres stating that she is unethical, unprofessional, and does things illegally. All trustees voted 'aye' in favor. Motion passed

Item #5 - Adjournment: There being no further business, the meeting was declared adjourned at 8:23 p.m. by Paul Hanson, Chair of the Board.

APPROVED 5-18-2015
(date)



Paul Hanson, Chair of the Board

Minutes scribed and typed by Robbi Ludemann, District Clerk